



CENTRE FOR SIGHT

Every eye deserves the best

A Mahindra Collaboration

The Transgender Persons (Protection of Rights) Act, 2019

Obligations of CFS

CFS shall ensure compliance with the provisions of this Act and provide such facilities to transgender persons as may be prescribed.

Definition

Transgender person

" Means a person whose gender does not match with the gender assigned to that person at birth and includes trans-man or trans-woman (whether or not such person has undergone Sex Reassignment Surgery or hormone therapy or laser therapy or such other therapy), person with intersex variations, genderqueer and person having such socio-cultural identities as *kinner, hijra, aravani* and *jogta*.

Person with intersex variations

means a person who at birth shows variation in his or her primary sexual characteristics, external genitalia, chromosomes or hormones from normative standard of male or female body;

Non-discrimination in employment

CFS is committed not to discriminate against any transgender person in any matter relating to employment including, but not limited to, recruitment, promotion and other related issues on any of the following grounds, namely:

A. the denial, or discontinuation of, or unfair treatment in services

B. the unfair treatment in, or in relation to, employment or occupation;

CIN No.: U85120MH2002PLC338742

A UNIT OF NEW DELHI CENTRE FOR SIGHT LTD.

Registered Office: First Floor, Flat No. 101, B- Wing, Dhruv, CHSL, Gulmohar Main Road, Ville Parle, Mumbai-400049 MH.

Sardarjung Enclave 011-45758888	Freat Vihar 011-42504250	Dwarka 011-41524500/01/05	Vikasuri 011-25612976/77	Nahini 011-43009700-03	Rajouri Garden 011-47401363/64	Ashok Vihar 011-43728774/75	Pusa Road 011-30653991/96	Okhla 011-41059300/01/02	Gurgaon Sec 29 0124-4210317/16	Gurgaon Haw Railway Road 0124-2220161/1101/2101	Faridabad 0129-480441/42
Meerut 0121-2048570	Agra 7963411196	Moradabad 0581-2482495/07	Jalpur Malviya Nagar 0141-4010713	Jalpur Vaidhali Nagar 0141-4903024	Ajmer 0145-2443000/888	Jodhpur 0291-2613342/44	Indoro Vihay Nagar 0731-4001480	Indoro Agrasen Square 0731-4069877	Vadodara Genda Circle 0263-2339944/45	Vadodara Vna 0674324558	Bhanub 0264-3546011



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Offences and penalties

Whoever,—

- (a) compels or entices a transgender person to indulge in the act of forced or bonded labour other than any compulsory service for public purposes imposed by Government;
- (b) denies a transgender person the right of passage to a public place or obstructs such person from using or having access to a public place to which other members have access to or a right to use;
- (c) forces or causes a transgender person to leave household, village or other place of residence; and
- (d) harms or injures or endangers the life, safety, health or well-being, whether mental or physical, of a transgender person or tends to do acts including causing physical abuse, sexual abuse, verbal and emotional abuse and economic abuse, shall be punishable with imprisonment for a term which shall not be less than six months but which may extend to two years and with fine.

OM BHUSHAN PANDEY

Assistant Vice President (Human Resource)

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011-48793688	011-42604250	011-41524509/01/05	011-25612876/77	011-43089700-03	011-47401363/64	011-43728774/75	011-30683991/96	011-41659300/01/02	0124-4210317/18	0124-2220101/1101/2101	0159-4004431/42
Meerut	Agra	Moradabad	Jaipur Malviya Nagar	Jaipur Vatsahi Nagar	Ajmer	Jodhpur	Indore Vijay Nagar	Indore Agrasen Square	Vadodara Gonda Circle	Vadodara Vral	Bharuch
0121-2648870	7050411165	0591-2402405/07	0141-4010713	0141-4003024	0145-2442000/886	0291-2513342/34	0731-4001400	0731-4029877	0265-2339944/45	9574324555	0264-2246611
Anand	Suratdamagar	Shavnagar	Rajkot	Hyderabad Banjara Hills	Hyderabad Kukatpally	Hyderabad Basheerbagh	Mumbai	Karnool	Kadapa	Belakundev	Vijayawada
0269-245300	8144/180544	0278-3688410	0281-2040044	0124-2344588							

